

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 4:07 p.m. on September 25, 2025, in the Q Casino Reflections Room B.

Present: Mayor Cavanagh; Council Members Farber, Jones, Resnick, Roussell, Sprank, Wethal; City Manager Van Milligen, City Attorney Brumwell.

Mayor Cavanagh read the call and stated this is a special session of the City Council called for the purpose of conducting annual goal setting.

**GOAL SETTING
SESSION 3 OF 3**

The session was led by Lyle Sumek of Lyle Sumek Associates, Inc. City Council Members reviewed the actions, management in progress, and major projects for each of their seven goals in Section 10 of the 2025 Leader's Guide. Throughout the discussion, Van Milligen, Brumwell, Assistant City Manager Cori Burbach, Police Chief Jeremy Jensen, Assistant Police Chief Joe Messerich, Fire Chief Amy Scheller, Water and Resource Recovery Center Director Deron Muehring, and Parks and Recreation Director Matt Kalcevich addressed relevant questions from the Council. The meeting was informally paused for dinner at 5:36 p.m. and resumed at 6:14 p.m. City Council then voted on their top and high priorities, as follows:

Top Priorities (in alphabetical order):

- Commercial Air Service Future Strategy and Action Plan to Sustain and Expand
- Comprehensive Fire Station Location and Facilities Study
- Fire Department Staffing Increases
- Police Department: Full Staffing and Hiring
- Sanitary Sewer Investments and Implementation
 - Catfish Creek Sanitary Sewer Project
 - Cedar Street Lift Station and Force Main
 - Chaplain Schmitt Island Sanitary Sewer
 - Cooper Place/Maiden Lane Project
 - Grove Terrace Project
 - Harvard Street Project
 - Hempstead Street Project
 - Sanitary Sewer Force Main Stabilization Project
 - Sanitary Sewer Consent Decree Compliance
 - Terminal Street Lift Station and Force Main
- Sports Complex Development
- Stormwater Management Investments and Implementation:
 - 17th and Elm Street Stormwater Project
 - 17th and Locust Street Stormwater Project
 - Bee Branch Gate & Pump Station Project
 - Detention Ponds Maintenance
 - Individual Neighborhood Investments

- Kaufmann Avenue Storm Sewer Improvements
- Street Maintenance/Rehabilitation Program

High Priorities (in alphabetical order):

- Continued Implementation of Central Avenue Revitalization Plan
- Downtown Master Plan Update
- Dubuque Law Enforcement Center (DLEC) Short-Term Facility Enhancements and Future Plan
- East-West Corridor/Roundabouts Projects
- Next Phases of Chaplain Schmitt Island Development
- Parks and Recreation Master Plan Adoption and Implementation
- Water Resource and Recovery Center Facility and Process Improvements and Odor Reduction

ADJOURNMENT

There being no further business, Mayor Cavanagh declared the meeting adjourned at 6:31 p.m.

/s/Adrienne N. Breitfelder, CMC
City Clerk