

**CITY OF DUBUQUE, IOWA
CITY COUNCIL PROCEEDINGS
SPECIAL SESSION**

The Dubuque City Council met in special session at 6:30 p.m. on April 2, 2025, in the second-floor Council Chambers of the Historic Federal Building, 350 W. 6th Street.

Present: Mayor Cavanagh; Council Members Farber, Jones, Resnick, Roussell, Sprank, Wethal; City Manager Van Milligen (attended virtually).

Mayor Cavanagh read the call and stated this is a special session of the City Council called for the purpose of receiving presentations on certain Fiscal Year 2026 Department Budgets.

PUBLIC HEARINGS

City staff presented Fiscal Year 2026 departmental budgets and responded to City Council questions following each presentation. Presentations were given by representatives from the following departments:

1. City Manager's Office Fiscal Year 2026 Budget Presentation: Assistant City Manager Cori Burbach and Director of Sustainability Gina Bell. Written input was submitted by the Resilient Community Advisory Commission regarding the Sustainability Office's budget.

2. City Council Fiscal Year 2026 Budget Presentation: Cori Burbach.

3. City Attorney's Office Fiscal Year 2026 Budget Presentation: City Attorney Crenna Brumwell.

4. City Clerk's Office Fiscal Year 2026 Budget Presentation: City Clerk Adrienne Breitfelder.

5. Communications Office Fiscal Year 2026 Budget Presentation: Public Information Officer Randy Gehl and Geographic Information Systems (GIS) Coordinator Nikki Rosemeyer.

6. Human Resources Fiscal Year 2026 Budget Presentation: Chief Human Resources Officer Shelley Stickfort, Administrative Assistant Angie Kelley, Employment Specialist Amanda Koppes, Talent Acquisition and Diversity Coordinator Kristen Dietz, Benefits and Compensation Manager Connie Palm, Payroll and Benefits Specialist McKenzie Capesius, and Employee Relations Manager Robyn Hosch. Clark Schloz, 2925 Burlington St., provided input on the city's tuition reimbursement program and the federal government's directives on diversity, equity, and inclusion (DEI) initiatives. Council Member Wethal suggested that the improvement package for additional funding for tuition reimbursement be held for further discussion to understand the reimbursement policy. There was insufficient support to hold the item for further discussion.

ADJOURNMENT

There being no further business, Mayor Cavanagh declared the meeting adjourned at 10:17 p.m.

/s/Adrienne N. Breitfelder, CMC
City Clerk